



EMPLOYMENT APPLICATION

Lucas Oil Center is an Equal Opportunity Employer committed to excellence through diversity. Employment offers are made on the basis of qualifications, and without regard to race, sex, religion, national or ethnic origin, disability, age, veteran status, or sexual orientation.

APPLICANT INFORMATION

Full Name: _____ Date: _____
Last First Middle Initial

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email: _____

Position Applying For: _____ Date Available: _____

Are you eligible to work in the United States? YES NO Are you over the age of 18? YES NO
If under 18, parent and/or legal guardian will need to sign a work permit before beginning employment.

Do you have a valid drivers license? YES NO

Do you have your own transportation? YES NO Can you operate a manual transmission? YES NO

Are you willing to have a background check done upon hiring? YES NO Have you previously worked for Lucas Oil Center? YES NO

Results from background check does not necessarily disqualify you from employment. If YES, when? _____

Are you seeking FULL or PART TIME employment? FULL TIME PART TIME EITHER

Work Availability

Please indicate what hours you are available each day. Lists as start to stop time. If you are available any time on a day, please write **ANY**. If you are unavailable on a day, please write **NA**.

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

EDUCATION HISTORY

Name of School or Program	School or Program Location	Did You Graduate?	Degree or Trade
HIGH SCHOOL	CITY AND STATE	YES NO <input type="checkbox"/> <input type="checkbox"/>	
GED PROGRAM	CITY AND STATE	YES NO <input type="checkbox"/> <input type="checkbox"/>	
COLLEGE OR UNIVERSITY	CITY AND STATE	YES NO <input type="checkbox"/> <input type="checkbox"/>	
TRADE SCHOOL	CITY AND STATE	YES NO <input type="checkbox"/> <input type="checkbox"/>	

EDUCATION HISTORY (CONTINUED)

Other Educational Experiences

Other credentials, licenses, professional affiliations, etc., which are relevant to the job for which you are applying.

EMPLOYMENT HISTORY

Company: _____ Phone: _____

Address: _____

Job Title: _____ Supervisor: _____

Responsibilities: _____

Starting Wage/Salary \$: _____ Ending Wage/Salary \$: _____

Employed From: _____ To: _____

Reason For Leaving: _____

May we contact your previous employer for a reference? YES, At Any Time YES, Only If I am a Finalist Candidate NO

Company: _____ Phone: _____

Address: _____

Job Title: _____ Supervisor: _____

Responsibilities: _____

Starting Wage/Salary \$: _____ Ending Wage/Salary \$: _____

Employed From: _____ To: _____

Reason For Leaving: _____

May we contact your previous employer for a reference? YES, At Any Time YES, Only If I am a Finalist Candidate NO

Company: _____ Phone: _____

Address: _____

Job Title: _____ Supervisor: _____

Responsibilities: _____

Starting Wage/Salary \$: _____ Ending Wage/Salary \$: _____

Employed From: _____ To: _____

Reason For Leaving: _____

May we contact your previous employer for a reference? YES, At Any Time YES, Only If I am a Finalist Candidate NO

REFERENCES

Please provide 3 professional references.

Full Name: _____ Phone: _____

Company: _____ Relationship: _____

Full Name: _____ Phone: _____

Company: _____ Relationship: _____

Full Name: _____ Phone: _____

Company: _____ Relationship: _____

MILITARY SERVICE

Have you served in the United States Military or Armed Forces? YES NO

Branch: _____ Served From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

Can you provide a copy of your DD form 214? YES NO

If other than honorable discharge, please explain.

QUESTIONS

What is your dream car?

What is your favorite food?

What is your favorite hobby?

QUESTIONS (CONTINUED)

A co-worker is not following standard operating procedures. While their way gets the job done faster, it skips several important steps including double checks that you are responsible for. How do you handle this? Explain your answer.

Show your work for the following.

1. \$35.25
 - \$33.08

2. 125
 x 5

3. 237
 + 489

DISCLAIMER AND SIGNATURE

PLEASE READ CAREFULLY AND SIGN THAT YOU UNDERSTAND AND ACCEPT THIS INFORMATION.

I certify that the information on this application and its supporting documents is accurate and complete. I understand and agree that failure to fully complete the form, or misrepresentation or omission of facts, represents grounds for elimination from consideration for employment, or termination after employment if discovered at a later date.

I authorize Lucas Oil Center to investigate, without liability, all statements contained in this application and supporting materials. I authorize references and former employers, without liability, to make full response to any inquiries in connection with this application for employment. If requested, I agree to submit to a criminal background investigation, credit check, and screening for illegal substances upon conditional offer of employment.

I understand that this document is NOT an offer of employment, and that an offer of employment, if tendered, does NOT constitute a contract for continued guaranteed employment. I understand that employees of Lucas Oil Center serve at-will, and the employment relationship may be terminated at any time by either party, or any or no reason, other than a reason prohibited by law.

If employed, I will be required to furnish proof of eligibility to work in the United States, and I will be required to comply with company policies and procedures.

Applicant Signature: _____ **Date:** _____